



PORT WARATAH
COAL SERVICES

Health and Safety Policy

Port Waratah strongly believes that both mental and physical work-related injuries can be prevented by maintaining safe and healthy work environments, implementing effective systems, actively engaging stakeholders, and demonstrating safety leadership in accordance with Australian and international standards and legislative requirements. This policy aims to establish a safe and healthy workplace for all employees, visitors, and contractors.

Port Waratah Coal Services is committed to:

- Fostering a culture of positive health and safety behaviour based on care and respect for self and each other.
- Striving for a workplace free from injuries and illnesses by proactively identifying, assessing and managing health and safety risks that may arise in our operations.
- Reporting, managing and learning from all injuries, illnesses and incidents.
- Managing our operations in compliance with all relevant health and safety legislation, standards, and best practices, and continually seeking opportunities to exceed these requirements.
- Managing our operations in a manner that prevents health and safety impacts in our surrounding communities.
- Fostering a culture of continuous improvement through establishing health and safety objectives, targets and programs which will drive continual improvement in our health and safety outcomes.
- Ensuring that our leaders visibly support, coach and promote health and safety initiatives, demonstrating our commitment at all levels of the organisation.
- Engaging our people, contractors, suppliers and other stakeholders in a meaningful way, advocating active participation and consultation to improve health, safety and wellbeing.
- Encouraging and supporting our people, contractors, suppliers and other stakeholders to participate in programmes which enhance their health, safety, and wellbeing.

At Port Waratah, health and safety are paramount. No task justifies compromising these values. Everyone is empowered to stop work if it's unsafe and must follow our risk management guidelines, policies, procedures, and standard operating instructions. We have zero tolerance for incidents leading to severe injury, illness, or fatality and will take all necessary measures to eliminate or control such risks.

We expect leaders to provide personal and visible health and safety leadership and to consult with and engage team members, contractors and visitors in understanding and implementing the requirements of this Policy.

We maintain an auditing programme to confirm and improve the effectiveness of our health and safety processes.

We each take personal responsibility to comply with this Policy

HENNIE DU PLOOY
CHIEF EXECUTIVE OFFICER



QMS Certification Services



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Page: 1 of 1

Authorised by: CEO